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OhioMeansJobs

ISSUE 5

Allen County

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EMPLOYER SERVICES



**MAKING A DIFFERENCE:
THE IMPACT OF THE
HEALTHCARE GRANT**

**ALLEN COUNTY'S
JOB MARKET**

**OHIO'S
IN-DEMAND
JOBS WEEK**

**WHAT IS OHIO
TECHCRED?**



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Empowering our local workforce.

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ALLEN COUNTY'S JOB MARKET



As an employer in Allen County, staying informed about workforce trends is key to making strategic hiring and business decisions. In 2025, our job market continues to evolve, presenting both opportunities and challenges. Some industries are expanding and driving economic growth, while others are seeing declines.



Understanding these trends, based on 2024 data from the Greater Ohio Workforce Development Board, can help you attract top talent, remain competitive, and plan for the future.

HEALTH CARE: ALLEN COUNTY'S LARGEST EMPLOYER

Health Care & Social Assistance



10,000+ jobs

Growing due to increased demand and facility expansion



Manufacturing

9,000+ jobs

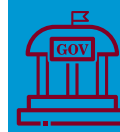
Down 11% since 2019, but still a major employer.



Retail Trade

6,500+ jobs

Continues to be a vital part of the local economy.



Government

6,100+ jobs

A steady source of employment in the area.

INDUSTRIES WITH THE HIGHEST WAGES FOR SKILLED WORKERS

Competitive wages are crucial for attracting and retaining skilled employees. The Utilities industry offers the highest average earnings, with salaries exceeding \$125,000 per year. Manufacturing follows with an average wage of \$109,000 per worker. Other top-paying industries include Management of Companies and Enterprises (\$97,680), Mining & Quarrying (\$81,225), and Wholesale Trade (\$77,972). Offering competitive wages and benefits will be key to securing talent in these sectors.

Industry Characteristics

Industry	2024 Jobs	2024 Average Earnings Per Worker
Manufacturing	8,917	\$109,698
Retail Trade	6,579	\$37,260
Wholesale Trade	2,603	\$77,972
Professional, Scientific, and Technical Services	2,376	\$70,631
Finance and Insurance	2,170	\$61,537
Administrative and Support and Waste Management and Remediation Services	4,011	\$51,044
Other Services (except Public Administration)	3,873	\$34,627
Health Care and Social Assistance	10,182	\$70,370
Government	6,151	\$75,846

GROWING INDUSTRIES

While some industries face challenges, others are thriving. Real Estate and Rental & Leasing leads in job growth, expanding by 35% since 2019. The Transportation and Warehousing sector has also seen strong growth, increasing by 28%, likely due to the rise in e-commerce and logistics. Finance & Insurance has grown by 22.7%, reflecting a greater need for banking, investment, and financial services. Employers in these industries should take advantage of this momentum by prioritizing workforce development and talent acquisition.

Manufacturing provides the most jobs in Allen County and the average earnings per worker is \$109,698

INDUSTRIES DRIVING ALLEN COUNTY'S ECONOMY

Certain industries contribute significantly to Allen County's economic strength. Manufacturing leads the way, generating an impressive \$3.27 billion in economic activity. Health Care follows with \$840 million, while Government (\$536 million), Wholesale Trade (\$520 million), and Retail Trade (\$503 million) also play crucial roles. Businesses within these sectors should be aware of their impact and continue to adapt to changing workforce needs.

For businesses across Allen County, these insights highlight key areas for growth and investment. If you operate in a fast-growing industry, now is the time to leverage expansion opportunities. If your industry is facing challenges, adapting your hiring and retention strategies will be essential.

Consider:

- Strengthening partnerships with workforce development organizations like OhioMeansJobs Allen County to access talent pipelines.
- Offering competitive wages and benefits to remain attractive to skilled workers.
- Investing in training and upskilling programs to future-proof your workforce.

As Allen County's economy evolves in 2025, understanding 2024 industry trends can be crucial to upcoming success. Whether you are looking to expand, hire new employees, or navigate workforce challenges, OhioMeansJobs Allen County is here to support your business. Let's work together to build a strong, skilled workforce and continue driving economic growth in our community.

Source: Greater Ohio Workforce Development Board View full report [HERE](#)



Making a Difference: The Impact of the Healthcare Grant

When it comes to improving healthcare access, numbers tell a powerful story. Thanks to the Rural Healthcare Grant, lives across our community have been transformed—one patient, one professional, and one opportunity at a time.

Breaking Down the Impact

The video highlights key statistics that showcase the grant's success. Whether it's the number of students who earned certifications, professionals who advanced their careers, or organizations that received essential support, these figures reflect real change in the industry. The numbers speak for themselves: hundreds of individuals gained access to critical training, certifications, and employment opportunities. Healthcare providers benefited from a stronger workforce, while patients ultimately received better care.

Beyond the numbers, the grant's success is about people—aspiring healthcare workers who now have fulfilling careers and facilities that are better equipped to serve our community.

The Future of Workforce Investment

This initiative is more than just a one-time effort. It's a testament to the power of strategic workforce development in strengthening local healthcare. Moving forward, continued investment in training programs and grants like this will be essential to sustaining growth in the industry.

To see the full impact for yourself, watch the video here [▶](#)







WHAT IS OHIO TECHCRED?

Ohio TechCred is an initiative aimed at bridging the skills gap in Ohio's workforce by providing financial support to employers for upskilling their employees in cutting-edge technologies. Launched by the Ohio Governor's Office of Workforce Transformation, this program plays a pivotal role in ensuring that Ohio remains competitive in today's rapidly evolving technological landscape.



How does this benefit you?

This program is administered by the state and operates in partnership with OhioMeansJobs Allen County and provides reimbursement to employers who invest in enhancing the skills of their workforce. This funding is designed to help cover the costs associated with training current or potential employees in technology-focused competencies that meet the demands of Ohio's businesses and industries. By utilizing TechCred, employers can ensure their teams are equipped with the latest market-relevant skills, which in turn boosts productivity and competitiveness.



What Can Employers Use TechCred For?

Employers across Ohio can utilize TechCred funds to cover the costs of training programs that lead to industry-recognized credentials. These credentials span various technology sectors such as cybersecurity, data science, advanced manufacturing, cloud computing, and more. Whether it's obtaining certifications, licenses, or completing online courses, TechCred supports a wide array of learning opportunities designed to meet the demands of a digital economy.

Ohio TechCred supports a variety of industry-recognized credentials that enhance workforce development in manufacturing, healthcare, business operations, and more. Employers can use TechCred to upskill employees in fields beyond traditional IT, such as:

- **Healthcare Certifications** – Support training for Pharmacy Technician Certification (CPhT), Certified Clinical Medical Assistant (CCMA), or Sterile Processing Technician (CRCST) to strengthen Ohio’s healthcare workforce.
- **Skilled Trades & Advanced Manufacturing** – Employees can gain credentials like Certified Production Technician (CPT), Welding Certification (AWS D1.1), or HVAC Excellence Certification to improve hands-on technical expertise.
- **Logistics & Supply Chain** – Train employees in Certified Logistics Associate (CLA), Forklift Operator Certification, or Lean Six Sigma methodologies to improve warehouse and transportation efficiency.
- **Business & Leadership Development** – Help employees obtain credentials like Project Management Professional (PMP), SHRM Certified Professional (SHRM-CP), or Microsoft Office Specialist (MOS) to strengthen workplace operations.

TechCred is designed to help Ohio employers across multiple industries invest in skill development, making their workforce more adaptable and competitive in today’s evolving job market.



Ohio TechCred stands as a beacon of support for Ohio employers looking to invest in their workforce's future. By participating in this program, businesses not only strengthen their teams but also contribute to Ohio's economic growth and competitiveness in the global marketplace. To learn more about how Ohio TechCred can benefit your organization and to begin your application, visit Ohio TechCred today!

Application Process & Deadlines

For employers interested in applying for TechCred, the application process is straightforward. You can find detailed information and submit your application through the official TechCred website. The next application window will open May 1st and close May 30th, so act swiftly to take advantage of this funding opportunity. [LEARN MORE HERE](#)

If you miss the upcoming deadline, don't worry! Ohio TechCred operates on a rolling basis with multiple application periods throughout the year. Keep an eye on the TechCred website for future application dates!



Ohio's In-Demand Jobs Week: Celebrating Opportunities and Growth

In Ohio, the first complete week of May is set aside to honor the jobs, industries, and skills that are currently in demand. This year, the celebration takes place from May 5th to 9th.



Connecting Job Seekers with Promising Careers

This May let's come together to celebrate Ohio's In-Demand Jobs Week—a statewide initiative focused on aligning talent with opportunity and energizing Ohio's workforce. Whether you're a job seeker, an employer, an educator, or a community advocate, this week is your chance to be part of something bigger, building a thriving future for Ohio.

Ohio's job market is rich with possibilities, offering diverse pathways in healthcare, manufacturing, IT, skilled trades, and beyond. In-Demand Jobs Week helps individuals explore careers that not only support our economy but also match their passions and aspirations.

In-demand jobs have important qualities for Ohio's workers:

- ***80% of state median wage, \$14.10 per hour, or more;***
- ***Annual growth in the number of jobs higher than the statewide average of 36; or***
- ***Annual job openings greater than 584.***



Fostering Connections Between Employers and Talent

In-Demand Job Week goes beyond just serving job seekers; it aims to cultivate partnerships between employers and the future workforce. During various events and career fairs across Ohio, employers are able to present job opportunities, share industry insights, and interact directly with prospective candidates. These relationships lay the groundwork for valuable collaborations that enhance individual careers and stimulate economic development.

Fostering Meaningful Connections

OhioMeansJobs Allen County is excited to present its 4th Annual Spring Career Fair on May 6th as part of In-Demand Jobs Week. This event will showcase over 100 employers from diverse high-demand industries, providing an excellent networking opportunity for local job seekers and graduating seniors from the class of 2025.

In addition to meeting potential employers, attendees will receive assistance from the OhioMeansJobs Allen County team with writing and printing resumes and getting updated professional headshots taken.

For graduating seniors, this career fair is an essential resource to kickstart their professional journeys. It offers insights into various career paths and helps them understand what employers seek in candidates. Furthermore, employers will have the opportunity to connect with enthusiastic and talented individuals eager to enhance Ohio's workforce.

Let's work together to make this In-Demand Jobs Week memorable and impactful for everyone involved!

This May let's come together to celebrate Ohio's In-Demand Job Week! Whether you're a job seeker, employer, educator, or community member, there's a place for you in shaping Ohio's vibrant future.

Together, let's discover, connect, and thrive!





Ohio's In-Demand Jobs



Healthcare

Ohio's expanding population is driving an increased demand for healthcare services, highlighting the need for skilled professionals in clinical and technological fields, including nurse practitioners, medical technicians, and health services managers.

Manufacturing

In 2025, manufacturing is a vital and in-demand career, essential for producing and delivering products globally. With the retirement and advancing technology, there is a growing need for skilled workers in factories, plants, and high-tech labs.

Technology

The demand for skilled professionals in cloud computing, cybersecurity, AI, and software development is high, providing competitive salaries and advancement opportunities. Ohio supports technology career growth through workforce development and partnerships with educational institutions.



Education

Education is a high-demand career in Ohio due to a shortage of qualified teachers, especially in special education, science, and mathematics. School districts are working hard to recruit and retain educators, supported by initiatives like the Future Educators Support Act, which aims to assist aspiring teachers.

Logistics & Transportation

In 2025, logistics and transportation are thriving career fields in Ohio, driven by the state's strategic location and substantial investments in infrastructure.

Finance & Insurance

The need for finance professionals in Ohio is increasing, primarily due to a lack of certified public accountants (CPAs). In 2025, the insurance sector in Ohio is set to grow substantially, offering a wealth of career opportunities. Ohio currently holds the 7th position nationally for overall insurance employment and ranks 2nd in property and casualty insurance employment.



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Student EMPLOYEE
OF THE MONTH



January - Student Employee of the Month

Dillon Watkins

School: Bluffton High School

Employer: Kira's Flipside Grill

Role: Culinary

Dillon's love for cooking began early, fueled by cooking shows with his dad and hands-on experimenting in the kitchen. Today, he channels that passion into his part-time job at Kira's Flipside Grill in Bluffton, where he works 30-35 hours a week while excelling in school and competing in esports. "Cooking in a busy kitchen is intense but exciting," Dillon shared. "I love learning new skills and working with all kinds of food."



February - Student Employee of the Month

Avi Sorrels

School: Lima Central Catholic High School & Apollo

Employer: Lima Sheet Metal

Role: Welding Apprentice

A senior at Lima Central Catholic High School and Apollo, Avi is gaining hands-on experience at Lima Sheet Metal, where he sees welding as more than just a skill, it's an art form. He's excited to turn his passion into a career after graduation!



March - Student Employee of the Month

Grace Korwin

School: Temple Christian School

Employer: West Ohio Christian Chamber of Commerce

Role: Business Intern

Grace isn't just excelling academically; she's also setting a remarkable example for her peers. Currently interning at the West Ohio Christian Chamber of Commerce, Grace is gaining invaluable real-world experience while actively contributing to business initiatives. Her dedication and enthusiasm are truly commendable!



April - Student Employee of the Month

Mallory Parthemore

School: Bath High School

Employer: Bath Elementary

Role: Teacher's Aide

A senior at Bath High School, Mallory serves as a Teacher's Aide at Bath Elementary, where she goes above and beyond to support both students and staff with kindness, dedication, and a genuine passion for helping others. Nominated by her guidance counselor, Kendra Heringhaus, Mallory is known for her leadership, strong work ethic, and positive attitude.





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