



EMPLOYER SERVICES

WORKFORCE TRENDS

Ohio's In-Demand Jobs & Skills

YEAR IN REVIEW

2025 Stats





A Year in Review

2025

OhioMeansJobs.[®] Allen County

Building Stronger Careers & Communities Together



Work with
650+
Employers

18,173

Applicants Sent to Employers

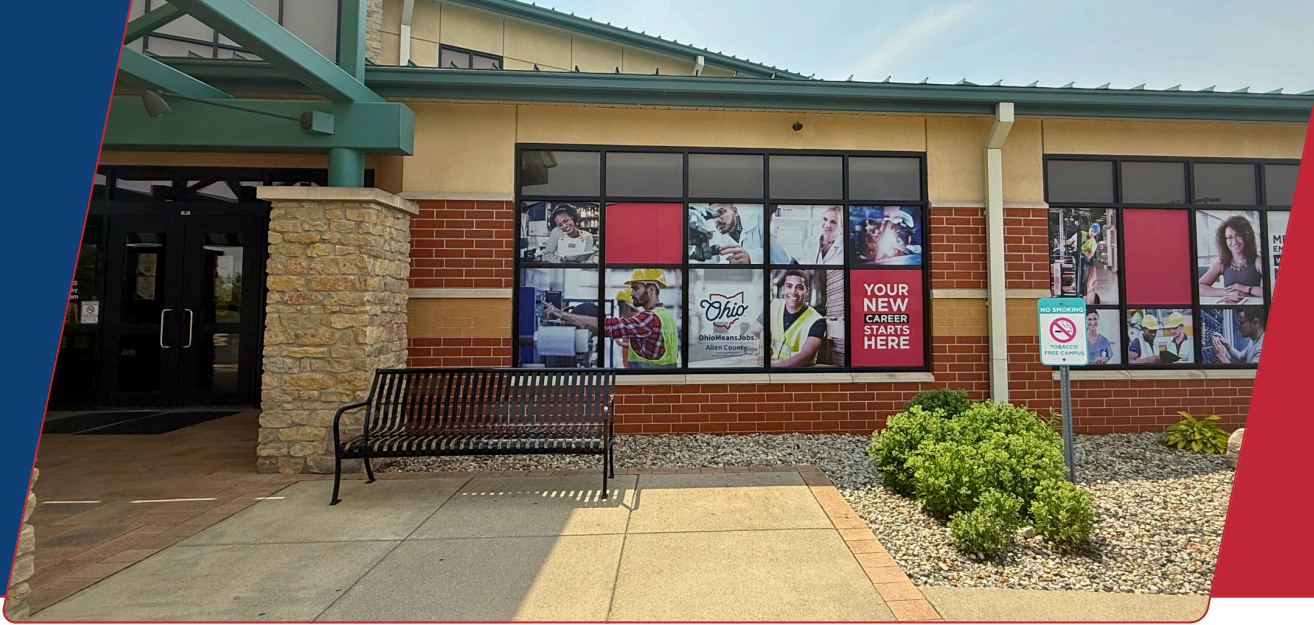


1,762
Job openings
posted by
OMJ staff



85
Recruiting
Events &
Workshops

7,904
Resource Room Visits



\$312,221

Employer Services Training Dollars Invested in the Community

\$131,750

On-The-Job Training
Dollars Invested

EMPLOYER SERVICES

36

On-The-Job Training
(OJT) Contracts

32

Incumbent Worker Training
(IWT) Projects

\$180,471

Incumbent Worker
Training Dollars Invested

JOB SEEKER SERVICES

197

Benefit Bridge /
Employment Incentives
Program Participants

1,195

Allen County HS Seniors
worked with OMJ School
Job Coaches in
2024-2025 school year

2,845

Appointments w/
Career Consultants



December 2025 Workforce Trends:

Ohio's In-Demand Jobs & Skills

As we wrap up the year, the latest Statewide Top Jobs List gives us a clear picture of where opportunities are growing across Ohio. These insights help job seekers, students, and employers understand which careers offer strong wages, long-term stability, and meaningful paths forward. At OhioMeansJobs Allen County, we're here to help you make sense of these trends and choose the direction that's right for you.

Ohio's Top Jobs List highlights occupations with steady growth, competitive wages, and consistent hiring activity statewide. Whether you're exploring career options or planning your next step, this information can help guide the way.



Healthcare remains one of the strongest and most reliable fields in Ohio. Many roles offer accessible entry points, room to advance, and a chance to make a meaningful difference.

Some of the most in-demand positions include:

- Registered Nurses: \$76,810 median wage with 7,993 annual openings
- Nurse Practitioners: \$113,040 median wage with 1,095 annual openings
- Nursing Assistants: \$34,990 median wage with 7,768 annual openings

If you enjoy helping others or want a career where you can grow over time, healthcare provides a wide range of options.



Manufacturing continues to be a driving force in Ohio's economy. These careers offer hands-on work, steady schedules, and the chance to build valuable technical skills. Many roles require only short-term training or certificates, making them accessible for new job seekers or individuals looking for a career change.

- Welders: 2,063 annual openings
- Industrial Machinery Mechanics: 2,257 annual openings
- CNC Tool Operators: 1,280 annual openings

For those who enjoy problem-solving, working with equipment, or learning a trade, this industry offers reliable long-term careers.



Business and technology roles remain in demand as more organizations adopt digital tools and rely on data to support their work. These careers often offer competitive wages, opportunities for advancement, and the chance to build skills that transfer across industries.

- Software Developers: \$102,731 median wage with 5,239 annual openings
- Accountants and Auditors: 4,752 annual openings
- Human Resources Specialists: 3,233 annual openings

If you're drawn to office settings, analysis, or working with technology, these paths may be a great fit.



Transportation, warehousing, and logistics continue to offer many job openings, and they play a major role in keeping Ohio's supply chain moving. These positions often allow individuals to get started quickly with short-term training.

- Heavy and Tractor-Trailer Truck Drivers: 9,311 annual openings
- Laborers and Freight Movers: 17,182 annual openings

These roles are ideal for individuals who enjoy active, fast-paced work environments.

SKILLS THAT MATTER

- **Growing Need for Technical and Digital Abilities**

Across nearly every industry, technology continues to play a more significant role. Employers appreciate candidates who are comfortable with computers, equipment interfaces, and digital tools. Even basic digital literacy can make your application stand out.

- **Value of Credentials and Short-Term Training**

Many of the jobs on Ohio's Top Jobs List require less than two years of training. Credentials such as STNA, CDL, welding, CNC, cybersecurity, or medical billing certifications can quickly boost your employability and open the door to higher-paying roles.

- **Soft Skills Remain Essential**

Employers emphasize dependability, communication, teamwork, and adaptability. These skills show your readiness to succeed and grow within an organization, no matter which career path you choose.

How We Can Support Your Next Step

Career planning can feel overwhelming, but you don't have to figure it out alone.

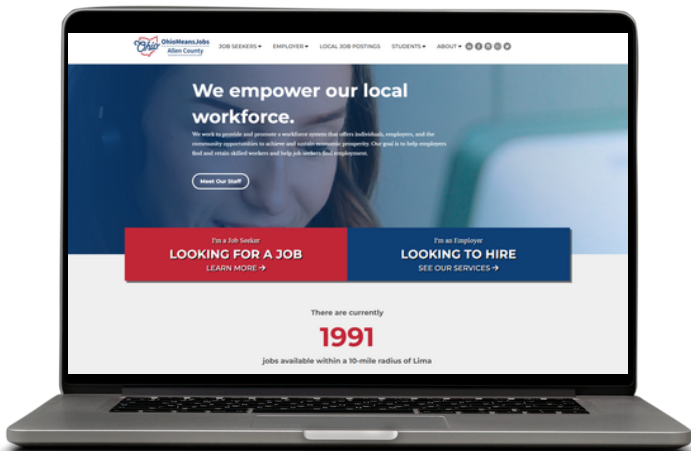
Our Career Consultants are here to help you:

- Explore in-demand careers using real-time labor market insights
- Understand what credentials or training may match your goals
- Review potential eligibility for financial and/or support services
- Connect directly with employers who are ready to hire

Connecting You To Local Talent.



www.OMJAllen.com offers a variety of services to assist employers with job-related needs. OhioMeansJobs Allen County has all the necessary information on our website including forms, employer videos, service information, paid internship information, and much more!



OhioMeansJobs Allen County provides Allen County employers with the needed resources to recruit, hire, train and retain workforce talent. Let us assist you today!

Connect With Us



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