

JANUARY-JUNE  
2026



**OhioMeansJobs**

ISSUE 8

**Allen County**

A proud partner of the American Job Center network

# EMPLOYER SERVICES

## **WORKFORCE TRENDS**

Ohio's In-Demand Jobs & Skills

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## **YEAR IN REVIEW**

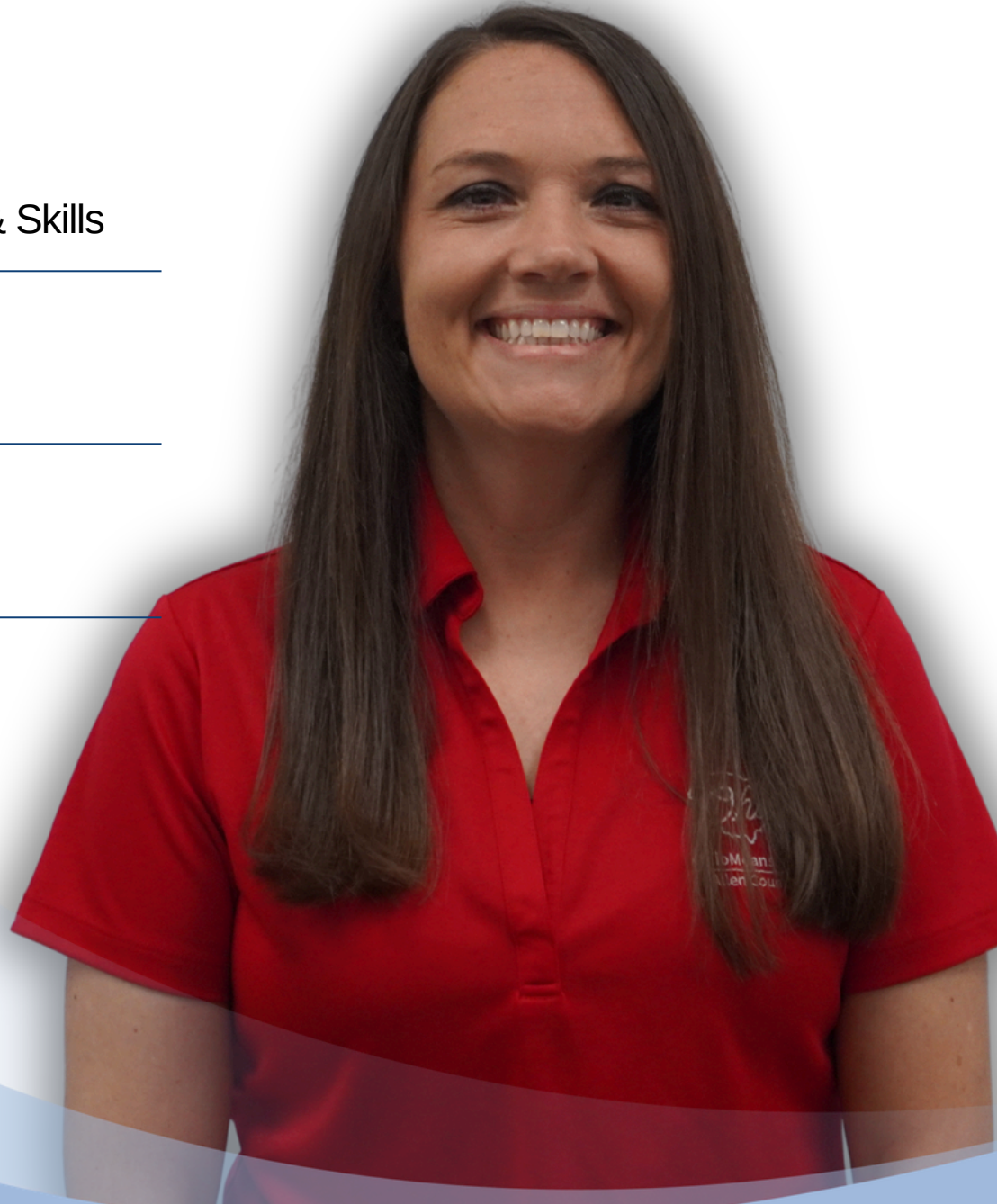
2025 Stats

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## **SPRING CAREER FAIR**

2026 Recap

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A Year in Review

# 2025

## OhioMeansJobs.<sup>®</sup> Allen County

### Building Stronger Careers & Communities Together



Work with  
**650+**  
Employers

# 18,173

## Applicants Sent to Employers



# 7,904

Resource Room Visits



# 1,762

Job openings  
posted by  
OMJ staff



# 85

Recruiting  
Events &  
Workshops



**\$312,221**

Employer Services Training Dollars Invested in the Community

**\$131,750**

On-The-Job Training  
Dollars Invested

***EMPLOYER SERVICES***

**36**

On-The-Job Training  
(OJT) Contracts

**32**

Incumbent Worker Training  
(IWT) Projects

**\$180,471**

Incumbent Worker  
Training Dollars Invested

***JOB SEEKER SERVICES***

**197**

Benefit Bridge /  
Employment Incentives  
Program Participants

**1,195**

Allen County HS Seniors  
worked with OMJ School  
Job Coaches in  
2024-2025 school year

**2,845**

Appointments w/  
Career Consultants



## 2025 Workforce Trends: Ohio's In-Demand Jobs & Skills

The latest Statewide Top Jobs List gives us a clear picture of where opportunities are growing across Ohio. These insights help job seekers, students, and employers understand which careers offer strong wages, long-term stability, and meaningful paths forward. At OhioMeansJobs Allen County, we're here to help you make sense of these trends and choose the direction that's right for you.

Ohio's Top Jobs List highlights occupations with steady growth, competitive wages, and consistent hiring activity statewide. Whether you're exploring career options or planning your next step, this information can help guide the way.



**Healthcare** remains one of the strongest and most reliable fields in Ohio. Many roles offer accessible entry points, room to advance, and a chance to make a meaningful difference.

Some of the most in-demand positions include:

- Registered Nurses: \$76,810 median wage with 7,993 annual openings
- Nurse Practitioners: \$113,040 median wage with 1,095 annual openings
- Nursing Assistants: \$34,990 median wage with 7,768 annual openings

If you enjoy helping others or want a career where you can grow over time, healthcare provides a wide range of options.



**Manufacturing** continues to be a driving force in Ohio's economy. These careers offer hands-on work, steady schedules, and the chance to build valuable technical skills. Many roles require only short-term training or certificates, making them accessible for new job seekers or individuals looking for a career change.

- Welders: 2,063 annual openings
- Industrial Machinery Mechanics: 2,257 annual openings
- CNC Tool Operators: 1,280 annual openings

For those who enjoy problem-solving, working with equipment, or learning a trade, this industry offers reliable long-term careers.



**Business and technology** roles remain in demand as more organizations adopt digital tools and rely on data to support their work. These careers often offer competitive wages, opportunities for advancement, and the chance to build skills that transfer across industries.

- Software Developers: \$102,731 median wage with 5,239 annual openings
- Accountants and Auditors: 4,752 annual openings
- Human Resources Specialists: 3,233 annual openings

If you're drawn to office settings, analysis, or working with technology, these paths may be a great fit.



**Transportation, warehousing, and logistics** continue to offer many job openings, and they play a major role in keeping Ohio's supply chain moving. These positions often allow individuals to get started quickly with short-term training.

- Heavy and Tractor-Trailer Truck Drivers: 9,311 annual openings
- Laborers and Freight Movers: 17,182 annual openings

These roles are ideal for individuals who enjoy active, fast-paced work environments.

## SKILLS THAT MATTER

- **Growing Need for Technical and Digital Abilities**

Across nearly every industry, technology continues to play a more significant role. Employers appreciate candidates who are comfortable with computers, equipment interfaces, and digital tools. Even basic digital literacy can make your application stand out.

- **Value of Credentials and Short-Term Training**

Many of the jobs on Ohio's Top Jobs List require less than two years of training. Credentials such as STNA, CDL, welding, CNC, cybersecurity, or medical billing certifications can quickly boost your employability and open the door to higher-paying roles.

- **Soft Skills Remain Essential**

Employers emphasize dependability, communication, teamwork, and adaptability. These skills show your readiness to succeed and grow within an organization, no matter which career path you choose.

### How We Can Support Your Next Step

Career planning can feel overwhelming, but you don't have to figure it out alone.

Our Career Consultants are here to help you:

- Explore in-demand careers using real-time labor market insights
- Understand what credentials or training may match your goals
- Review potential eligibility for financial and/or support services
- Connect directly with employers who are ready to hire

# 2026 SPRING CAREER FAIR

## RECAP



**900+** Job Seekers & High School Seniors attended

**100+** Local Employers were present

The **2026 Spring Career Fair** hosted by OhioMeansJobs Allen County brought together students, job seekers, educators, and employers from across the region for a day focused on workforce development, career exploration, and local opportunity. Held at the University of Northwestern Ohio Event Center, this year's event welcomed more than 900 students and local job seekers who had the opportunity to connect directly with over 100 employers from a wide variety of industries. Employers represented fields including manufacturing, healthcare, government, technology, retail, hospitality, business & finance, public service, skilled trades, and more.

The Career Fair provided attendees with valuable opportunities to explore career

pathways, learn about in-demand occupations, and engage directly with local employers about internships, training programs, and employment opportunities available throughout the region. From hands-on skilled trades demonstrations to conversations with healthcare professionals, business leaders, and public service representatives, the event showcased the many career paths available within Allen County and surrounding communities.

### **This year's event included:**

- 900+ students and local job seekers
- 100+ employers
- Employers representing a wide range of industries and career pathways
- Opportunities for students and attendees to connect directly with local businesses and workforce professionals



# THANK YOU!

We extend our sincere appreciation to all participating employers, schools, community partners, and staff members who helped make this year's event a success. Your continued support plays a vital role in strengthening the local workforce and creating meaningful opportunities for students and job seekers across our region. At OhioMeansJobs Allen County, we remain committed to connecting individuals with resources, employers, training opportunities, and career pathways that support long-term success. To learn more about workforce services, hiring events, and career opportunities, visit [OMJAllen.com](http://OMJAllen.com) or call 419-999-0360.

## Supporting the Next Generation

The OhioMeansJobs Allen County scholarship program is about more than financial support. It reflects an investment in the future workforce of our community and recognizes students for their hard work, dedication, and future goals. By supporting talented young people with the tools and opportunities they need to succeed, we are helping strengthen the future of Allen County and the surrounding region.

Events like the Spring Career Fair continue to play an important role in building connections between education and employment. Bringing employers, students, educators, and job seekers together in one space helps create meaningful conversations and opportunities that support long-term workforce growth throughout our community.

# 2026 SPRING CAREER FAIR

# SCHOLARSHIP WINNERS



**Makayla Harshbarger**  
 Apollo Career Center  
 Ohio Northern University  
 Nursing



**Eliza Stemen**  
 Spencerville High School  
 Wright State University  
 Elementary Education



**Luke Ginther**  
 Bluffton High School  
 Ohio State University  
 Education



**Brooklyn Anthony**  
 Elida High School  
 Ohio State University  
 Diagnostic Medical  
 Sonography



**Kierra Woods**  
 Perry High School  
 UNOH  
 Medical Assisting Tech



**Alissia Brown**  
 Lima South High School  
 Rhodes State College  
 Nursing



**Levi Clum**  
 Allen East High School  
 Ohio Northern University  
 Mechanical Engineering



**Ella Moritz**  
 Shawnee High School  
 Ohio State University  
 Health Sciences



**Russell Powell**  
 Temple Christian  
 High School  
 Ohio State University  
 Engineering Technology



**Kaylee Schnipke**  
 St. Johns High School  
 Ohio State University  
 Mortuary Science



**Sheldyn Fetter**  
 Delphos Jefferson High School  
 Rhodes State College  
 Agricultural Technology



**Isabella Bartlett**  
 Bath High School  
 Rhodes State College  
 Dental Hygiene



**Courtney VanMeter**  
 LCC High School  
 BGSU Pre-Physical  
 Therapy

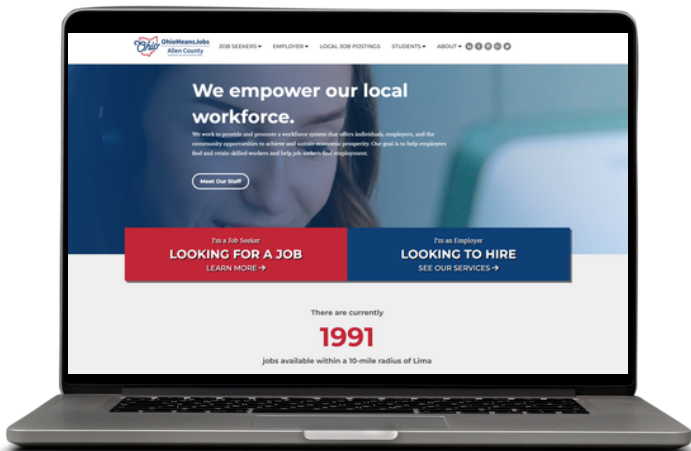


**Blake Hahn**  
 Lima Senior High School  
 Ohio State University  
 Welding Engineering

# Connecting You To Local Talent.



**www.OMJAllen.com** offers a variety of services to assist employers with job-related needs. OhioMeansJobs Allen County has all the necessary information on our website including forms, employer videos, service information, paid internship information, and much more!



**OhioMeansJobs Allen County** provides Allen County employers with the needed resources to recruit, hire, train and retain workforce talent. Let us assist you today!

## Connect With Us



**OMJAllen@jfs.ohio.gov**



**(419) 999-0360**



**www.OMJAllen.com**



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