



# EMPLOYER SERVICES

**EMPOWERING YOUR BUSINESS**

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**CONNECTING TALENT WITH OPPORTUNITY**

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**PARTNERING FOR SUCCESS!**

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**ON-THE-JOB TRAINING FUNDING FOR NEW HIRES**

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Your quarterly guide about our **FREE** services!

**Optimize Your Recruitment Process Without Spending a Dime.**



# OhioMeansJobs

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## Allen County

A proud partner of the American Job Center network



## A MESSAGE FROM THE DIRECTOR

Our mission is to assist you in achieving your business goals and boosting your bottom line. At OhioMeansJobs, we are committed to providing the right people to help you succeed. We appreciate your trust in us and value the opportunity to serve your business needs. We would like to present our new logo featuring Script Ohio with OhioMeansJobs underneath it. Rest assured, we remain the same dedicated team delivering the same exceptional service to enhance your business.

*Joe Patton*

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# OhioMeansJobs

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# EMPLOYER SERVICES

Discover a world of possibilities in the heart of Allen County with OhioMeansJobs, your trusted partner in talent acquisition and workforce development. In this exclusive quarterly magazine, we invite you to explore the wide array of employer services that OhioMeansJobs Allen County has to offer.

**Empowering Your Business:** From job postings to recruitment events, our platform is designed to connect you with the right talent, providing your business with the competitive edge it deserves.

**Connecting Communities:** Learn how we're fostering connections between employers, job seekers, and the community to create a vibrant and prosperous Allen County.

**Partnering for Success:** Dive into the success stories of local employers who have harnessed the power of OhioMeansJobs Allen County's resources to grow and thrive in the community.

Whether you're a small business owner or a corporate giant, OhioMeansJobs Allen County is your partner in progress. Join us on the journey to discover how we can drive your business towards unparalleled success, **Welcome to the future of workforce solutions. Welcome to OhioMeansJobs Allen County.**

**Workforce Solutions:** Explore On-The-Job training, and Incumbent Worker training opportunities to help your business flourish.

# EMPOWERING YOUR BUSINESS

OhioMeansJobs Allen County is committed to providing local businesses with the tools they need to thrive. We offer funding resources that can be used to upskill current employees and train new hires. By investing in your workforce, you can increase productivity, improve employee morale, and ultimately, drive growth for your business. Whether you're a small business owner or the HR Director of a large corporation, we're here to help you navigate the training process and access the funding you need to take your business to the next level.

## ON-THE-JOB TRAINING

- Hands-on training done your way
- An investment in your company
- Minimal paperwork with a fast turn-around
- Monthly reimbursement up to 50% of trainee's hourly wage
- Employer makes all hiring decisions
- Quick approval time

The On-the-Job Training Program (OJT) is federally funded and helps employers train and hire workers for full-time, long-term employment by **reimbursing up to 50% of the wages** earned by eligible new trainees during the training period back to the employer.

## INCUMBENT WORKER TRAINING

**Would you like to upskill your current employees that have been with your organization for over 6 months?**

Our Incumbent Worker Training program offers funding used for certificates, training, and conferences to help your employees **grow and succeed**.

### Allowable Costs:

- Curriculum development
- Instructor/trainer salaries
- Textbooks, manuals, training software, materials, and non-consumables
- Wages paid to employees during trainings may be considered as a source of matching funds on the employer side of training budget

***If you're interested, contact us today to see if you meet the eligibility and qualification requirements at 419-999-0360.***

# PARTNERING FOR SUCCESS



The team at Ohio Means Jobs Allen County is a pleasure to work with. They are willing to help in any way possible. Very professional, knowledgeable, and truly care about helping local employers succeed. Thanks for ALL you do. – Ryan Smith, Charles Construction Services

The team was very helpful in setting up and advertising for our hiring event! With their support, we were able to extend offers to 25 new team members! – E, Store Manager at Michaels



Another great recruiting event! We've had two events and hired several candidates. Josh Luke and team are very open to feedback and suggestions. –Lisa Garlock, Allied Environmental Services, Inc.



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With the backing of OhioMeansJobs Allen County, three of Lima Memorial's outpatient phlebotomists were able to participate in a Phlebotomy Conference hosted by Mayo Clinic in Rochester, Minnesota, in which they upskilled in troubleshooting and understanding complex phlebotomy cases.

Thank you for your support! – Sam Schroeder, Lima Memorial Health System

Always a pleasure to work with OMJ Allen County. Great candidates and interviews today. Thanks for the help. Your office sets the bar high!

–Tonya, Securitas



I have worked with other career centers throughout the state of Ohio in my career, and I would definitely say OhioMeansJobs Allen County is the best by far. –Amanda Johnson, Regional Talent Partner with Trilogy Health Services



# WORKFORCE SOLUTIONS

Josh Luke,  
Business Services Manager

## Need Help with Hiring? Let Us Assist You!

We can help you promote your job openings by posting them on OhioMeansJobs.com, Indeed, local college job boards, and even share them on our social media platforms. We also provide ongoing applicant screening services to ensure that you find the best candidate for the job.

We understand that finding the right candidate can be a challenging process. That's why we offer comprehensive hiring solutions to help you find the perfect fit for your organization.



Posting job openings on popular job search platforms like OhioMeansJobs.com, Indeed, and local college job boards.



Sharing your job postings on our social media platforms to reach a wider audience.



Conducting ongoing applicant screening services to ensure that you find the most qualified candidates.



Providing guidance and support throughout the hiring process.



Saving you time and resources by handling the administrative tasks associated with hiring.



# STREAMLINING THE HIRING PROCESS

Trent Wise, Recruitment Coordinator

# CONNECTING JOB SEEKERS WITH EMPLOYERS



Jessie Doyle, OhioMeansJobs Admin

**At OhioMeansJobs Allen County, we are committed to empowering our community members with the tools and resources they need to succeed in their chosen career paths, starting as early as high school aged job seekers.**

**OhioMeansJobs Allen County has collaborated with local high schools to provide career services to students among the community.**

Our career services aim to help individuals achieve their professional goals, regardless of their age or experience level. By partnering with local educational facilities, we can provide a comprehensive range of resources and support to the community. Some of the career services we offer include:

- Job search assistance, including resume writing and interview preparation
- Career counseling and guidance
- Training opportunities and apprenticeships
- Networking and job fairs to connect job seekers with potential employers
- Skill assessments to identify areas for professional growth and development

We believe in supporting students not only academically, but also in their career development. We have a dedicated school job coach in each of our 14 local high schools. Our job coaches work closely with seniors to provide career planning resources and assist them in finding job opportunities that align with their interests and skills. We are committed to helping our students succeed in all aspects of their lives, and our school job coach program is just one way we do that.





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# 2024 SPRING CAREER FAIR

May 7, 2024 | 10:00 AM - 2:00 PM



**UNOH Event Center | 1441 N Cable Rd, Lima, OH**



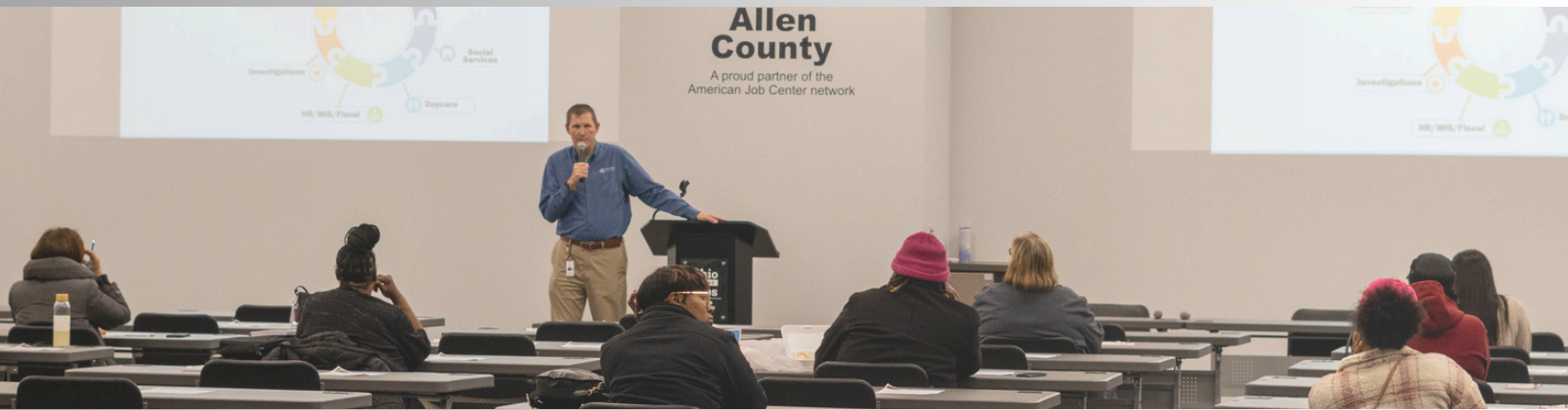
**Your exclusive access to high school seniors and job seekers!**

At our Annual Spring Career Fair, we have been bringing together employers and job seekers for the past two years! Our event has seen over 600 high school seniors from local schools in attendance, among other local job seekers.

Join us on May 7, 2024, for our Annual Spring Career Fair! Limited spots available on a first-come, first-served basis.

Contact Josh Luke at 419-999-0229 for details.





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Success in business is not just about profit, but about the people who drive it. Connect your vision with the **right talent**, and you'll achieve greatness.

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**At OhioMeansJobs Allen County, we are committed to assisting you with finding the right talent for your organization.**

Building a successful business requires a lot of hard work, determination, and a clear sense of purpose. Yet, one of the most important factors that can make or break a business is the people. Your employees are the backbone of your company, and their skills, knowledge, and passion are what will ultimately determine your success.

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To build a strong team, you need to have a vision of what you want to achieve and how you want to get there. This will help you attract the right talent that shares your values and is committed to your mission. By connecting your vision with the right people, you can build a culture of excellence, collaboration, and innovation.

Finding the right talent is only the first step. To achieve greatness, you need to invest in your employees' development, support their growth, and empower them to take ownership of their work. By creating a supportive and inclusive environment, you can foster creativity, engagement, and loyalty, building a team that is truly invested in your success.

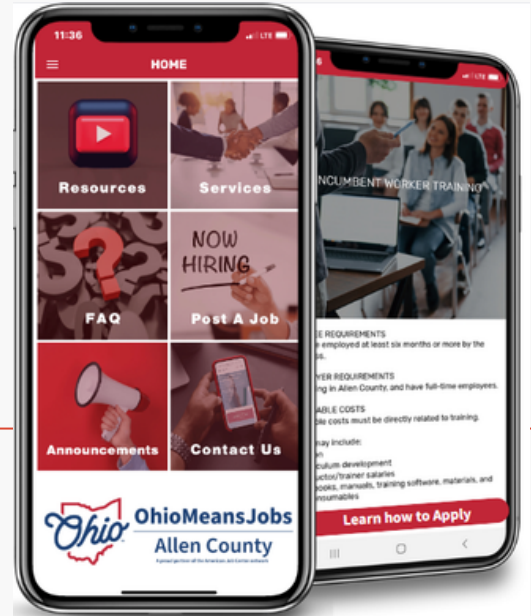
Remember: a successful business is not only about profit, but about the people who drive it. Invest in your team, connect with them, and together, you can achieve greatness.



# OMJ ALLEN WORKFORCE HUB APP

The purpose of this app is to assist local employers with resources, services, forms, videos, social media, how-to guides, and more needed to fill positions with qualified employees or to just simply promote your Company through brand awareness. From forms, videos, social media, how-to guides, and more -this app is here to assist local employers with needed resources to fill positions, or simply promote your company through brand awareness.

Explore this free, user-friendly app to enhance your current marketing and recruiting efforts with the help of OhioMeansJobs Allen County!



Download the app today!



**ENHANCE YOUR CURRENT  
MARKETING AND  
RECRUITMENT EFFORTS!**

**JOB POST REQUESTS  
AT YOUR FINGERTIPS**

**OHIO MEANS JOBS  
ANNOUNCEMENTS &  
SERVICES INFORMATION**



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**NEW LOOK...**  
**SAME EXCEPTIONAL SERVICES.**