



Allen County

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EMPLOYER SERVICES

WHAT IS TECHCRED?

JOB COACHES

Meet our 2025-2026
High School Job Coaches

EMPLOYER TESTIMONIALS

Host your next Hiring Event here!

YOUR
NEW
CAREER
STARTS
HERE

**TRAINING A BETTER
WORKFORCE**





OhioMeansJobs

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ON-THE-JOB TRAINING PROGRAM

On-the-Job Training Program (OJT) is a federally funded program that helps employers hire and train workers for full-time, long term employment. Full-time employment is considered 32 hours per week. Through OJT programs, employers may be reimbursed up to 50 percent of the wages earned by eligible new trainees while they learn the job. This funding compensates you for training workers in skills they need to help your business thrive.

The goal is to place participants into in-demand occupations that will enhance their prospects for long-term employment while meeting needs of the employer. OJT involves the acquisition of specific skills and employment competencies, through exposure in an actual work setting, to the processes, work tasks, tools and methods of a specific job or group of jobs. PLEASE NOTE: The OJT needs to be in place BEFORE the employee's first day of employment.

EMPLOYER BENEFITS

- Hands-on training done your way
- An investment in your company
- Minimal paperwork with a fast turn-around
- Monthly reimbursement up to 50% of trainee's hourly wage
- Employer makes all hiring decisions
- Quick approval time

HOW TO GET STARTED

An OJT agreement must be developed before new employees are hired. Funding is available on a first-come, first-serve basis. Total reimbursement cannot exceed \$9,000, and the length of the training period cannot exceed six months.

1 REGISTER YOUR COMPANY

Complete the registration process as an OJT employer by completing the forms below. If your company has registered before, proceed to Step 2.

2 RECRUIT YOUR EMPLOYEE

Find a suitable candidate for the OJT position. If you need recruitment assistance, please contact our office at 419-999-0360.

3 ENROLL YOUR APPROVED EMPLOYEE

Have your new hire fill out the On-the-Job Training (OJT) screening sheet and submit it to OMJ to determine eligibility before scheduling an appointment. Ensure your new hire schedules an enrollment appointment with OhioMeansJobs (OMJ). New hires must complete enrollment before their first day on the job.

4 BEGIN TRAINING & GET PAID

Complete monthly invoices timely for reimbursement from OMJ Allen County.

OMJ High School Job Coaches

The 2025-2025 school year marks the **eighth year** of OhioMeansJobs High School Job Coaches being present at local high schools.

In September, the OhioMeansJobs Allen County's high school job coaches returned to local schools, enthusiastic about helping students prepare for their careers. These dedicated coaches work closely with students, providing guidance in career exploration, job search strategies, and essential soft skills that will lead to their success in the workforce.

The program helps build connections between students and local employers, creating opportunities for internships, job shadowing, and even part-time employment. These real-world experiences are instrumental in helping students apply what they've learned in a practical setting, boosting their confidence and readiness for life after graduation.

What do Job Coaches help with?



Career Exploration:

Job coaches help students explore various career paths and identify potential job opportunities based on their interests and skills.

Resume Building & Interviews

We assist with crafting professional resumes and cover letters, and we help build confidence through personalized mock interviews.

Work Readiness:

From developing communication and teamwork skills to understanding workplace expectations.

Job Placement Assistance:

The job coaches also connect students with part-time and full-time job opportunities, internships, and apprenticeships to help them gain real-world experience before graduation.



The high school seniors will be invited to OhioMeansJobs Allen County's 5th Annual Spring Career Fair this year to network with local employers. This event will provide a one-of-a-kind opportunity for students to explore various career paths and gain valuable insights into the professional world. Stay tuned for more information on how to get involved!

CLASS OF 2026



OhioMeansJobs
Allen County



HIGH SCHOOL JOB
COACHES 2025

MEET YOUR HIGH SCHOOL JOB COACHES





Lima Senior

Spencerville



Elida | Lima Senior

Lima South



Apollo | Perry

Apollo | Delphos Jefferson | St. Johns | LCC



Bluffton | Temple Christian

Bath | Shawnee



Allen East

WHAT IS OHIO TECHCRED?

Ohio TechCred is an initiative aimed at bridging the skills gap in Ohio's workforce by providing financial support to employers for upskilling their employees in cutting-edge technologies. Launched by the Ohio Governor's Office of Workforce Transformation, this program plays a pivotal role in ensuring that Ohio remains competitive in today's rapidly evolving technological landscape.



How does this benefit you?

This program is administered by the state and operates in partnership with OhioMeansJobs Allen County and provides reimbursement to employers who invest in enhancing the skills of their workforce. This funding is designed to help cover the costs associated with training current or potential employees in technology-focused competencies that meet the demands of Ohio's businesses and industries. By utilizing TechCred, employers can ensure their teams are equipped with the latest market-relevant skills, which in turn boosts productivity and competitiveness.



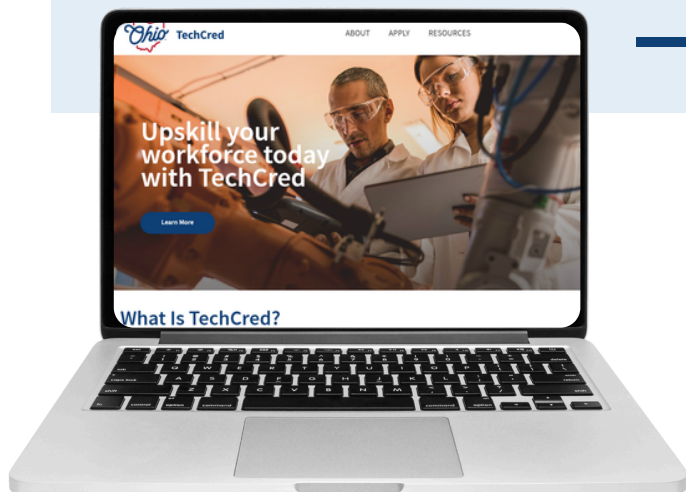
What Can Employers Use TechCred For?

Employers across Ohio can utilize TechCred funds to cover the costs of training programs that lead to industry-recognized credentials. These credentials span various technology sectors such as cybersecurity, data science, advanced manufacturing, cloud computing, and more. Whether it's obtaining certifications, licenses, or completing online courses, TechCred supports a wide array of learning opportunities designed to meet the demands of a digital economy.

Ohio TechCred supports a variety of industry-recognized credentials that enhance workforce development in manufacturing, healthcare, business operations, and more. Employers can use TechCred to upskill employees in fields beyond traditional IT, such as:

- **Healthcare Certifications** – Support training for Pharmacy Technician Certification (CPhT), Certified Clinical Medical Assistant (CCMA), or Sterile Processing Technician (CRCST) to strengthen Ohio’s healthcare workforce.
- **Skilled Trades & Advanced Manufacturing** – Employees can gain credentials like Certified Production Technician (CPT), Welding Certification (AWS D1.1), or HVAC Excellence Certification to improve hands-on technical expertise.
- **Logistics & Supply Chain** – Train employees in Certified Logistics Associate (CLA), Forklift Operator Certification, or Lean Six Sigma methodologies to improve warehouse and transportation efficiency.
- **Business & Leadership Development** – Help employees obtain credentials like Project Management Professional (PMP), SHRM Certified Professional (SHRM-CP), or Microsoft Office Specialist (MOS) to strengthen workplace operations.

TechCred is designed to help Ohio employers across multiple industries invest in skill development, making their workforce more adaptable and competitive in today’s evolving job market.



Ohio TechCred stands as a beacon of support for Ohio employers looking to invest in their workforce's future. By participating in this program, businesses not only strengthen their teams but also contribute to Ohio's economic growth and competitiveness in the global marketplace. To learn more about how Ohio TechCred can benefit your organization and to begin your application, visit Ohio TechCred today!

Application Process & Deadlines

For employers interested in applying for TechCred, the application process is straightforward. You can find detailed information and submit your application through the official TechCred website. The next application window will open November 3rd through December 1st, so act swiftly to take advantage of this funding opportunity. [LEARN MORE HERE](#)

If you miss the upcoming deadline, don't worry! Ohio TechCred operates on a rolling basis with multiple application periods throughout the year. Keep an eye on the TechCred website for future application dates!

Need additional funding for training?

The Incumbent Worker Training Program focuses on developing the local workforce by providing employers with additional funding and support for training projects that upskill employees who have been with the company for six months or more.

Scan the QR code to learn more about the program!



TESTIMONIAL VIDEOS

TESTIMONIAL



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When Rumpke teamed up with OhioMeansJobs Allen County for a recent hiring event, it wasn't just about filling positions — it was about creating real connections. Job seekers had the chance to meet directly with Rumpke representatives, learn more about career opportunities, and take meaningful steps toward employment.

The event was a success, and Rumpke's team shared glowing feedback about the experience. Events like this highlight the power of collaboration between local employers and OhioMeansJobs Allen County — where opportunity and ambition meet face-to-face.

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Finding the right talent can make all the difference, and Novus Foods discovered just that through their recent hiring event with OhioMeansJobs Allen County. The company shared positive feedback about the partnership, noting how valuable it was to connect with local candidates ready to work and grow.

At OhioMeansJobs Allen County, helping employers find qualified, local talent is more than a service — it's a mission. Together with businesses like Novus Foods, these events continue to strengthen our community's workforce and open doors to lasting employment.

TESTIMONIAL



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For PERRY proTECH, hosting a hiring event with OhioMeansJobs Allen County meant more than just interviews — it was about investing in people and the future of their workforce. With the support of the OhioMeansJobs team, the event connected motivated candidates with an employer ready to grow and thrive.

“We're grateful for the partnership and proud to be part of helping businesses like PERRY proTECH build strong, successful teams,” said the OhioMeansJobs Allen County staff. These collaborations continue to showcase the difference that happens when local employers and workforce experts come together with one shared goal — helping people work, live, and succeed right here in Allen County.

Need a space for your hiring event or interviews? Get in touch with us today at 419-999-0360 and let us provide you with the perfect venue.



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