

# Free to be more.

McDonald's® works for me —  
so I can work on my education.

- ✓ Earn a high school diploma
- ✓ Take ESL classes
- ✓ Get tuition assistance
- ✓ Free guidance from advisors



## English Under the Arches®

**Speak up and move forward.**  
If you are a non-native English speaker, you can be more confident conversing in English with customers and staff. Learn to improve your speaking, listening, reading and writing skills.



## College Degree

**Smart move.**  
Get up to \$2,500 a year in tuition assistance paid directly to any accredited four-year university, community college or trade school (\$3,000 for managers). You can be eligible after working just 90 days and averaging at least 15 hours a week. Financial support from McDonald's makes it easier to achieve your education goals.



## High School Diploma

**Your future is golden.**  
Earn your high school diploma by taking classes online. It's convenient and free.



## Advising

**Take a step in the right direction.**  
Get free help with an education or career plan. Our advisors can help you and your immediate family members find your golden future.



## You can do this.

Find all the information you need, including eligibility details, at [ArchwaysToOpportunity.com](https://www.archwaystoopportunity.com)

Questions? Contact us at  
[Archways\\_to\\_Opportunity@us.mcd.com](mailto:Archways_to_Opportunity@us.mcd.com)



**COMMITTED TO BEING  
AMERICA'S BEST FIRST JOB.®**